



Announcement of Nathom Police Station Anti-Bribery Policy

According to the Organic Act on the Prevention and Suppression of Corruption B.E. ๒๕๖๑ (๒๐๑๘), Section ๑๒๘, paragraph one, prohibits any public official from receiving property or other benefits. From whom may it be calculated as money? Other than property or legitimate interests Rules or regulations issued by virtue of the provisions of law, except for the receipt of property or other benefits by virtue of the rules and amounts prescribed by the Board of Directors. The NCC establishes and codes of ethics for public servants. Police ๒๐๒๑ Article ๒ (๒) Honesty and Integrity Perform legal duties The Royal Thai Police Bureau's formalities are transparent and do not show any behavior that implies wrongful exploitation. Responsible for Human Rights Duties Be ready for audit and liability Have a good conscience, be socially conscious, and Article ๒(๔) think about. Public spirit, cooperation, cooperation and sacrifice in making good contributions for the common garden and creating happiness for society, together with the national reform plan on the prevention and suppression of corruption and misconduct (revised). Define key reform activities Activity ๔: Develop the Thai bureaucracy to be transparent and useless Goal ๑ Article ๑.๑ All government agencies shall be declared as agencies where all government officials do not accept gifts and gifts of any kind from the performance of their duties (No Gift Policy).

Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), bribes, gifts, gifts, or any other benefits that affect the performance of duties. Nathom Police Station has established guidelines for anti-bribery policy as follows:

- objective**
๑. To prevent or reduce the opportunity to accept bribes in various forms of conflict of interest to police officers under the police station. Japhuthorn Nathom
 ๒. To encourage police officers under the police station. Jabhutanathom has a conscience of refusing to accept gifts and gifts of all kinds from the performance of his duties.
 ๓. To create an organizational culture of integrity and transparency of the system. Strong and sustainable government
 ๔. To determine measures Guidelines and mechanisms to prevent giving/accepting bribes or other benefits
 ๕. To determine guidelines for receiving certification fees or gifts of executives and police officers under Nathom Police Station in accordance with relevant laws and regulations.
 ๖. To support and enhance the implementation of the National Strategy, the Master Plan under the National Strategy and the National Reform Plan on Prevention and Suppression of Corruption and Misconduct, as well as be part of the guidelines for assessing the integrity and transparency in government agencies. (Integrity and Transparency Assessment : ITA)

/Scope...

Scope of application

It applies to subordinate police officers. Nathom Police Station All Mr.

meaning

“**bribe**” means property or other benefits given to a person in order for him to act or refrain from doing any act in his or her office, whether legitimate or unlawful, as the person paying the bribe wants, including receiving gifts. Facilitation fee Displays of goodwill, acceptance, adoption, and similar benefits. When an offer, giving or receiving can be reasonably considered a bribe and includes giving or receiving later.

“**Gifts, gifts, or any other benefits that affect the performance of duties.**” means money, property, services or any other benefit of value and including tips received by public officials in addition to salary, income, benefits from the government in ordinary cases and affecting the decision, approval, authorization or other performance of duties in a manner that favors the gift giver in the past or at the time of receiving or in the future.

“**property**” refers to assets and intangible objects that may have a price and may be held, such as money, houses, cars, stocks.

“**Receiving property or other benefits by virtue of ethics**” means receiving property or any other benefit from relatives or from persons who give to each other on various occasions, usually according to traditions or cultures, or to each other according to the etiquette practiced in society.

“**relative**” means Bupkari, the successor. Brothers and sisters or co-parents Uncles, aunts, uncles, spouses Spouse's parent or successor, adopted or adoptee

“**Any other benefit**” means something of value, including a discount, entertainment, service, training, or the like.

“**Performance of duties**” means the act or performance of a public officer in a position appointed or assigned to perform a particular duty or to act on his behalf. One duty is both general and specific as a police officer prescribed by law. Powers and duties or acts in accordance with the powers and duties specified by law shall have the authority and duties of the police.

“**commander**” means a person who has the authority to direct, direct, monitor and inspect police officers under his subordinate department.

“**subordinate**” means a police officer under the department. Nathom Police Station All Mr. Beyond bosses

Guidelines for preventing graft

6. It is forbidden for police officers to subordinate Nathom Police Station All officers are involved. To give or receive bribes in any form, whether directly or indirectly.

7. It is forbidden for police officers to subordinate Nathom Police Station All Mr. Claim or receive Bribes for personal benefit or the benefit of another person.

8. Comply with the Anti-Corruption Policy without being involved in corruption. Corruption, whether directly or indirectly.

၄. The performance of duties shall comply with the regulations. Police discipline and related laws are strictly enforced.

၅. Do not commit any act that is considered to be giving or accepting bribes.

၆. Supervise the reimbursement of expenses of subordinate agencies in accordance with the law. Strictly follow the relevant rules and regulations.

၇. Receiving donations or financial supports, whether in money to any activity or project. Regulations must be followed. Strict regulations, announcements, and receipts or proof of receipt. Money to accompany every report

၈. Receiving property or other benefits by virtue of the Code of Conduct to police officers under the police station. Japhuthorn Nathom All officers shall comply with the announcement. The National Anti-Corruption Commission on the criteria for receiving assets or other benefits by the official code of conduct B.E. ၂၅၆၈ (၂၀၂၀) strictly.

Policy breach management measures

၉. Failure to comply with this policy may result in disciplinary action or criminal prosecution or other relevant laws, including direct supervisors who ignore wrongdoing or acknowledge wrongdoing. This includes disciplinary penalties up to dismissal from service.

၁၀. Failure to recognize this Policy Notice and/or related laws cannot be used as an excuse. In non-compliance is possible.

၁၁. The Supervisor under Police Department Order No. ၁၂၁၂/၁၀၀၀ dated October ၁, ၁၀၀၀ has the authority and duty to supervise the subordinates under the administration to strictly adhere to and comply with this policy.

Monitoring measures

One. The Superintendent of Nathom Police Station announced his intention to manage the agency honestly, honestly, transparently and in accordance with good governance principles by disseminating information to police officials and external stakeholders.

၂. The Supervisor under Police Department Order No. ၁၂၁၂/၁၀၀၀ dated October ၁, ၁၀၀၀ shall have the authority and duty to supervise, monitor and inspect the subordinate police officers under his administration. In accordance with this announcement. In case of any violation of this notice, report to the station superintendent. Nathom police know quickly.

၃. Nathom Police Station shall review and improve compliance guidelines as appropriate or according to significant changes in various factors.

၄. The Administrative Department of Nathom Police Station shall prepare statistics on graft or receiving gifts or other benefits from the performance of duties together with any obstacles reported to the Superintendent of Nathom Police Station. Know every quarter

Complaint/Whistleblowing Channel

๑. Provincial Police Station OfficeNathom
๒. By post, Provincial Police StationNathom Property ID ๑๒๓ group ๔ Roads, rural highways, MD. ๕๖๗๘ district Don Toey, Nathom District, Nakhon Phanom ๙๘๑๒๓
๓. By phone number ๐๕๒-๕๑๙๑๙๑
๔. By fax Number ๐๕๒-๕๑๙๑๙๑
๕. By Email : police.nathom@gmail.com
๖. Nathom Police Station <https://nathom.nakhonphanom.police.go.th/> website

Complainant/whistleblower protection and confidentiality measures

One. Consideration of complaints shall establish a layer of confidentiality and protection of related parties in accordance with the regulations. Regarding Government Confidentiality B.E. ๒๕๕๕ (๒๐๐๑) and submitting the matter to the agency for consideration, the informant and the petitioner may receive grievances such as complaints accusing government officials initially to be treated as official secrets. If it is an information card, consider only those who provide evidence. The circumstances are evident, as well as the identification of individual witnesses. Of course, that's it. Whistleblowing influencers must conceal the petitioner's name and address. If the name and address of the petitioner are not concealed, they must "The supervisor shall exercise reasonable discretion to detain the petitioner, witnesses and persons providing information in the investigation and not to suffer any harm or unfairness that may arise from the complaint. In the case of identifying the name of the accused, both the petitioner and the respondent must be protected because the matter has not gone through the fact-checking process and may be bullying to accuse the accused to suffer and damage. The agency must not disclose the name of the petitioner to the respondent agency because the petitioner may suffer on the grounds of the complaint.

Two. When there is a complaint The petitioner and the witnesses will not take any action that affects their job or livelihood duties. If any action is necessary, such as separation of the workplace to prevent the petitioner. Witnesses and the accused meet, etc. The consent of the petitioner and witnesses is required.

Three. Victim's request Petitioners or witnesses, such as requests for relocation of workplaces or methods to prevent or solve problems, should be considered by the person or responsible agency as appropriate.

๔. Protect the complainant from bullying.

Announced on December ๗, ๒๐๒๓

Colonel of Police



(Chow Pom Ngam)

Superintendent of Nathom Police Station